



APPROVED
by AS "CleanR Grupa"
Supervisory Council
Decision No. 1 (4.2.) of
16 December 2025.

APPROVED
by AS "CleanR Grupa"
Management Board
Decision No. 1 (8) of
16 December 2025.

AS "CleanR Grupa" ENVIRONMENTAL AND ENERGY MANAGEMENT POLICY

1. INTRODUCTION

AS "CleanR Grupa" (hereinafter CleanR Grupa, the Group) comprises the leading environmental services companies in Latvia. The Group's subsidiary companies operate in the fields of waste management and recycling, premises cleaning, road and urban maintenance, as well as extended producer responsibility management. The CleanR Grupa mission centres around the PEOPLE and the PLANET. We believe that by taking care of the people, we also look after our planet—and vice versa.

2. SCOPE

"AS "CleanR Grupa" Sustainability Policy" (hereinafter- Policy) applies to all companies directly or indirectly owned by AS "CleanR Grupa", in which it is a majority shareholder and maintains full operational and financial control.

3. AIM

The Policy defines the key environmental and energy management principles¹ at the Group.

4. KEY PRINCIPLES FOR ENVIRONMENTAL AND ENERGY MANAGEMENT

To reduce the negative and promote the positive impacts on the environment and climate, ensure sustainable use of resources and increase energy efficiency, including promoting the European Green Deal, the UN Sustainable Development Goals, national environmental and climate goals, **the Group commits to the following principles:**

4.1. RESPONSIBILITY AND COMPLIANCE

To ensure that the Group's activities comply with the regulatory requirements, agreements, and standards, the conditions of polluting activity permits, as well as general good management practices.

4.2. MONITORING, PREVENTION AND CONTINUOUS IMPROVEMENT

- 4.2.1. To identify, regularly monitor, and manage significant climate risks, environmental aspects, and energy consumption areas.
- 4.2.2. To ensure regular monitoring of emissions and pollution in accordance with approved environmental programs (in Group companies to which this directly applies in connection with the fulfilment of the conditions of the polluting activity permit);
- 4.2.3. Based on the monitoring results, to plan and implement measures to control and reduce pollution and environmental impact;
- 4.2.4. To ensure collection, centralized compilation, and analysis of data necessary for the Group's carbon footprint calculations and set targets for reducing climate impact;

¹ The energy management policy applies to those capital companies that have implemented the energy management system in accordance with ISO 50001.



4.2.5. To develop and/or update the Group's climate impact mitigation, environmental and energy efficiency action plan² annually, set targets and allocate the necessary human and financial resources for their implementation in the budgets of the Group's companies. Continuously improve the environmental and energy management system.

4.3. EFFICIENT USE OF RESOURCES

- 4.3.1. To assess the necessity of the procurement before making it;
- 4.3.2. Where objectively, technically and economically feasible, incorporate the basic principles of green and sustainable procurement into procurement procedures;
- 4.3.3. To reduce the amount of waste generated, ensure its proper sorting, transfer for reuse or recycling;
- 4.3.4. To increase the efficiency of heat and electricity, fuel and water consumption;
- 4.3.5. To plan and implement processes, innovative digital solutions, including AI, and technological solutions that reduce the Group's impact on the environment/climate and increase energy efficiency, promote green and clean technologies, and the use of renewable energy resources.

4.4. INFORMING AND EDUCATING

- 4.4.1. To promote employee awareness of the Group's impact on the environment and climate change, encourage employee involvement in environmental protection and energy efficiency improvement, and initiatives aimed at caring for the environment;
- 4.4.2. To promote the education of the Group's stakeholders on the use of resources, the implementation of circular economy principles in everyday life, waste prevention and proper waste sorting;
- 4.4.3. To regularly inform stakeholders about the Group's achievements in the field of environment/climate and energy efficiency;
- 4.4.4. To promote compliance with the Group's environmental and energy management principles throughout the value chain by encouraging our suppliers and partners to adhere to similar principles.

5. OTHER PROVISIONS

- 5.1. The Policy is binding on all Group employees.
- 5.2. The management boards of the Group's companies are responsible for its implementation.
- 5.3. The Policy is available to all stakeholders on the Group's website www.cleanrgrupa.lv.
- 5.4. The Policy is reviewed by the sustainability manager as necessary, but at least once every two years.

² Applies to ISO 140001 un ISO 50001 certified companies.