

1. INTRODUCTION

- 1.1 AS CleanR Grupa (hereinafter CleanR Grupa, the Group) comprises the leading environmental services companies in Latvia. The Group's subsidiary companies operate in the fields of waste management and recycling, premises, road, and urban environment maintenance, as well as extended producer reliability. The CleanR Grupa mission centers around MAN and PLANET. We believe that by taking care of the people, we also look after our planet—and vice versa.
- 1.2 The Group's priority is to ensure safe services for PEOPLE and PLANET and maintain competitive and sustainable operations of the Group's companies by building a positive image of the Group.

2. SCOPE

The Environmental and Energy Management Policy of AS "CleanR Grupa (Hereinafter the Policy) applies to all the capital companies directly or indirectly owned by CleanR Grupa where CleanR Grupa is a majority shareholder and exercises full control.

3. AIM

- 3.1 The Policy sets out **the fundamental principles of environmental and energy management and the management structure** at the Group.
- 3.2 The aim of the Policy is **to ensure a common and efficient environmental management system** at the Group, in line with its strategy and goals, and with the aim to reduce the impact of the Group's operations on the environment, promoting sustainable development in the long term.

4. ENVIRONMENTAL AND ENERGY EFFICIENCY PRINCIPLES

To reduce the negative and foster the positive impact on the environment and climate, ensure sustainable use of resources and increase energy efficiency, including the pursuit of the European Green Deal, the UN Sustainable Development and state environmental goals, **the Group undertakes to observe the following basic principles:**

4.1. COMPLIANCE AND RESPONSIBILITY:

- To make sure that the Group's operations comply with the requirements of the regulatory framework, agreements and standards, the rules of the permits for polluting activities, and good management practice.

4.2. MONITORING, PREVENTION, AND CONTINUOUS IMPROVEMENTS:

- Identify, consistently monitor, and manage the key climate risks, environmental aspects, and energy consumption.
- Ensure regular emission and pollution monitoring, compliant with the approved environmental programs (primarily at the Group's companies that are directly concerned with fulfilling the terms of the permits for polluting activities).
- Based on the monitoring results, plan and implement activities aimed at reducing environmental impact.
- While providing services and implementing projects, assess risks and apply preventative measures to prevent or reduce harm to the ENVIRONMENT and PEOPLE.
- Ensure control of energy resources, water and fuel consumption.
- Ensure storage, centralized summarization, and analysis of the data needed to calculate the Group's ecological or carbon footprint, set aims for climate impact reduction.



- Devise and/or update annually the Group's climate impact reduction, environmental and energy efficiency measures plan, set goals and assign people in charge of their implementation, and allocate funds in the budgets of the Group's companies.
- Continuously improve the environmental and energy management system.

4.3. EFFICIENT USE OF RESOURCES:

- Prior to launching a procurement, assess the need for it.
- Promote inclusion of the principles of the green and sustainable procurement in the procurement procedure where possible.
- Ensure purchasing of energy efficient goods and services, to the extent possible choosing solutions with the lowest environmental impact (throughout their life cycle or investment repayment term).
- Reduce waste generated by own operations, ensure proper sorting, handing over for secondary use or recycling.
- Increase efficient consumption of thermal energy, electricity, and fuel.
- Reduce water consumption, ensure its reuse where possible.
- Plan and implement processes, innovative digital and technological solutions that reduce the Group's impact on the environment and increase its energy efficiency, promote the use of green and clean technology, and renewable energy sources.

4.4. INFORMING AND EDUCATING:

- Foster employee awareness of the Group's impact on the environment and climate change, encourage employee engagement in environmental protection, increase of energy efficiency, and initiatives aimed at caring for the environment.
- Educate the Group's stakeholders about the use of resources, application of the principles of the circular economy in their daily life, generation of no waste, and proper waste sorting.
- Regularly inform the stakeholders of the Group's environmental and energy efficiency goals and objectives, accomplishments and achieved results with respect to reducing its climate impact.
- Promote the application of the Group's environmental and energy management principles throughout the value chain, encouraging our suppliers and business partners follow similar principles.

5. ENVIRONMENTAL AND ENERGY EFFICIENCY MANAGEMENT

- 5.1. To ensure enforcement of the principles set in this Policy, the Group has set up an Environmental Working Group (hereinafter the Working Group). The Working Group includes responsible representatives delegated by the Group companies.
- 5.2. At the Group companies where environmental and/or energy management systems are certified according to the International Organization for Standardization (ISO) standards, separate working groups may be set up to manage the performance of the environmental and energy efficiency systems.
- 5.3. The working group(s) take care of the storage and summarization of the data necessary for the environmental and energy resources management, and maintenance of the documentation.
- 5.4. No less than once a year, the Working Group prepares a report on the Group's overall implementation of the climate impact reduction, environmental and energy efficiency measures. The report shall contain information on the progress of achieving the set environmental and energy management goals and objectives, including reduction of the carbon footprint, and gives suggestions and guidance on performance improvement.
- 5.5. The report is submitted to the Group Board for review, which subsequently, together with all other sustainability and business goals, is reviewed and approved by the Group Council.



6. OTHER PROVISIONS

- 6.1. The Policy is binding to all Group employees.
- 6.2. The Policy is available to all stakeholders on the Group's homepage www.cleanrupa.lv.
- 6.3. The Policy is reviewed as necessary but no less than once a year.